Brigade S-1 Operations

BRIGADE S-1
TO PREPARE ADJUTANT GENERAL'S CORPS OFFICERS, WARRANT OFFICERS, AND NONCOMMISSIONED OFFICERS TO INTERPRET, INTEGRATE, COORDINATE, AND IMPLEMENT ARMY HR PROGRAMS AND POLICIES AT THE BRIGADE S-1 LEVEL
CORE COMPETENCIES AND KEY FUNCTIONS
Provide Human Resources Support

Direct Personnel Accountability and Strength Reporting

May 2016

Senior Leader Training Division
Adjutant General School

Terminal Learning Objective

Action: Direct Deployed Personnel Accountability and Strength Reporting

Conditions: In a classroom environment, access to Human Resources Enabling Systems, and FM 1-0, HR Support and AR 600-8-6, Personnel Accountability and Strength Reporting and knowledge of our current Operational Environment (OE).

Standard: Score 70% or higher on the final exam that includes the following learning activities:

- Correlate Personnel Accountability and Strength Reporting doctrinal responsibilities at each echelon of command

- Identify Theater Personnel Accountability and Strength Reporting HR Enabling Systems

Human Resources Core Competencies

Provide Human Resources Support

KEY FUNCTIONS

Man the Force
Chapter 3

- Personnel Readiness Management
  Section I
- Personnel Accountability
  Section II
- Strength Reporting
  Section III
- Retention Operations
  Section IV
- Personnel Information Management
  Section V

Provide HR Services
Chapter 4

- Essential Personnel Services
  Section I
- Postal Operations
  Section II
- Casualty Operations
  Section III

Coordinate Personnel Support
Chapter 5

- MWR Operations
  Section I
- Command Interest Programs
  Section II
- Army Band Operations
  Section III

HR Planning and Operations
Chapter 6

- HR Planning and Operations
- Operate HR C2 Nodes

Chapter 7- Theater Opening/Redeployment Operations

Chapter 8 – Civilian Support

Personnel Accountability

- **Personnel Accountability (PA)** is the **by-name** management of the **location and duty status** of **every person** assigned or attached to a unit. PA includes:
  - Soldiers
  - Reportable Army Civilians
  - Contractors Authorized to Accompany the Force (CAAF)
  - Joint, Interagency, Intergovernmental, and Multinational personnel (JIIM) when directed

- Effective **Personnel Accountability** depends on timely, accurate, and complete personnel data/information entered correctly and updated as promptly as possible.

FM 1-0, Chapter 3

Provide Human Resources Support

Army Universal Task List (AUTL)

ART 4.2.1 Provide Human Resources Support

ART 4.2.1.1 Man the Force

- ART 4.2.1.1.1 Perform Personnel Readiness Management
- ART 4.2.1.1.2 Conduct Personnel Accounting and Strength Reporting
- ART 4.2.1.1.3 Provide Personnel Information Management
- ART 4.2.1.1.4 Conduct Reception Replacement, Return-To-Duty, Rest and Recuperation and Redeployment Operations (R5)

ART 4.2.1.2 Provide HR Services

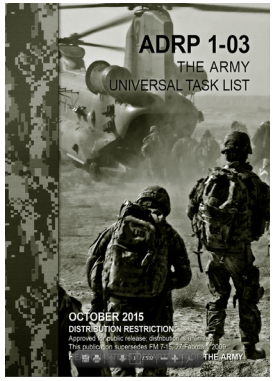
- ART 4.2.1.2.1 Conduct Casualty Operations
- ART 4.2.1.2.2 Perform Essential Personnel Services
  - ART 4.2.1.2.2.1 Provide ID Documents
  - ART 4.2.1.2.2.2 Operate Award and Recognition Programs
  - ART 4.2.1.2.2.3 Provide Promotion and Reduction Support
  - ART 4.2.1.2.2.4 Control Personnel Evaluations
  - ART 4.2.1.2.2.5 Operate Leave and Pass Program
  - ART 4.2.1.2.2.6 Conduct Line of Duty Investigations

ART 4.2.1.3 Provide Personnel Support

- ART 4.2.1.3.1 Conduct Human Resources Program
- ART 4.2.1.3.2 Conduct Postal Operations
- ART 4.2.1.3.3 Conduct MWR and Community Support Activities
- ART 4.2.1.3.4 Provide Band Support
- ART 4.2.1.3.5 Conduct Retention Operations

ART 4.2.1.4 Conduct HR Planning and Operations

- ART 4.2.1.4.1 Conduct HR planning and Mission Preparation
- ART 4.2.1.4.2 Operate HR Command And Control Nodes



Who does what?

Personnel Accountability and Strength Reporting					
Function and/Task	Responsible agency				
	Battalion	Brigade	Division	Corps	ACOM/ASCC/DRU
Personnel Accountability	S1	S1	DCS, G1	DCS, G1	DCS, G1
Strength Reporting	S1	S1	DCS, G1	DCS, G1	DCS, G1
Patient tracking	S1/PA	S1/PA	Surgeon	Surgeon	Surgeon
Straggler control	S3	S3	Provost Marshall	Provost Marshall	Provost Marshall
Mortuary affairs	S4	S4	MA team	MA collection company	DCS, G4

Reporting PA Duty Status Changes

- **Any time the duty status of a Soldier changes to meet the definition of another duty status, an eMILPO transaction is necessary, unless exempted below.**

- **All duty status changes must be supported by authorizing documentation for example, DA Form 31, DD Form 1610, and DA 4187.**
  - **Duty status changes for departure on and return from leave are optional.**
  - **Duty status changes for departure on and return from TDY for periods of less than 30 days are optional if TDY is required in performance of normal duties. Duty status changes are required for other periods of TDY.**

- **Unauthorized absences for periods of less than 24 hours will not be reported in eMILPO. A DA Form 4187 will be prepared to support absences, unauthorized absences in excess of 24 hours, and return to duty. The exceptions are leave and TDY, which are supported by DA and TDY orders, respectively.**

- **The duty status changes for attached Soldiers will be reported in**

AR 600-8-6 para 2-2 & 2-7

Principles of Support Personnel Accountability

1) ***Data accuracy****.* The accuracy of data stored and updated in the enabling systems of personnel accounting and strength reporting is crucial to providing commanders, strength managers, and manpower analysts at HQDA a correct strength picture of the Army and individual units. Data accuracy is critical to the manning of the force, while also affecting unit readiness, replacements, recruiting models, funding decisions, and careers.

2) ***Data reconciliation****.* Data must be reconciled to be consistent between personnel accounting enabling systems and other command databases at all levels. Data reconciliation must take place, at a minimum, on the 1st and the 15th of each month in conjunction with submission of unit status report (USR) information.

3) ***Timely data input.*** Timely updating of data is key to ensuring data accuracy in personnel accounting and strength reporting enabling systems. Commanders and HR personnel at all levels must ensure personnel data updates are entered daily in eMILPO and DTAS. There must be 100% personnel accountability maintained in all personnel accounting enabling systems during peacetime and military operations.

Home station process

I

COMPANY CLERK

TOOL: PERSTAT MEDIUM: email (NIPR)

II

BATTALION S-1 CLERK (PA/SR)

TOOL: PERSTAT MEDIUM: eMILPO - DUTY STATUS CHANGES (LV, HSP, TDY, etc.) AND email (NIPR)

X

BRIGADE S-1 CLERK

TOOL: PERSTAT MEDIUM: email (NIPR)

- Consolidates and verifies reports and sends to the Division G-1 (PA/SR) section

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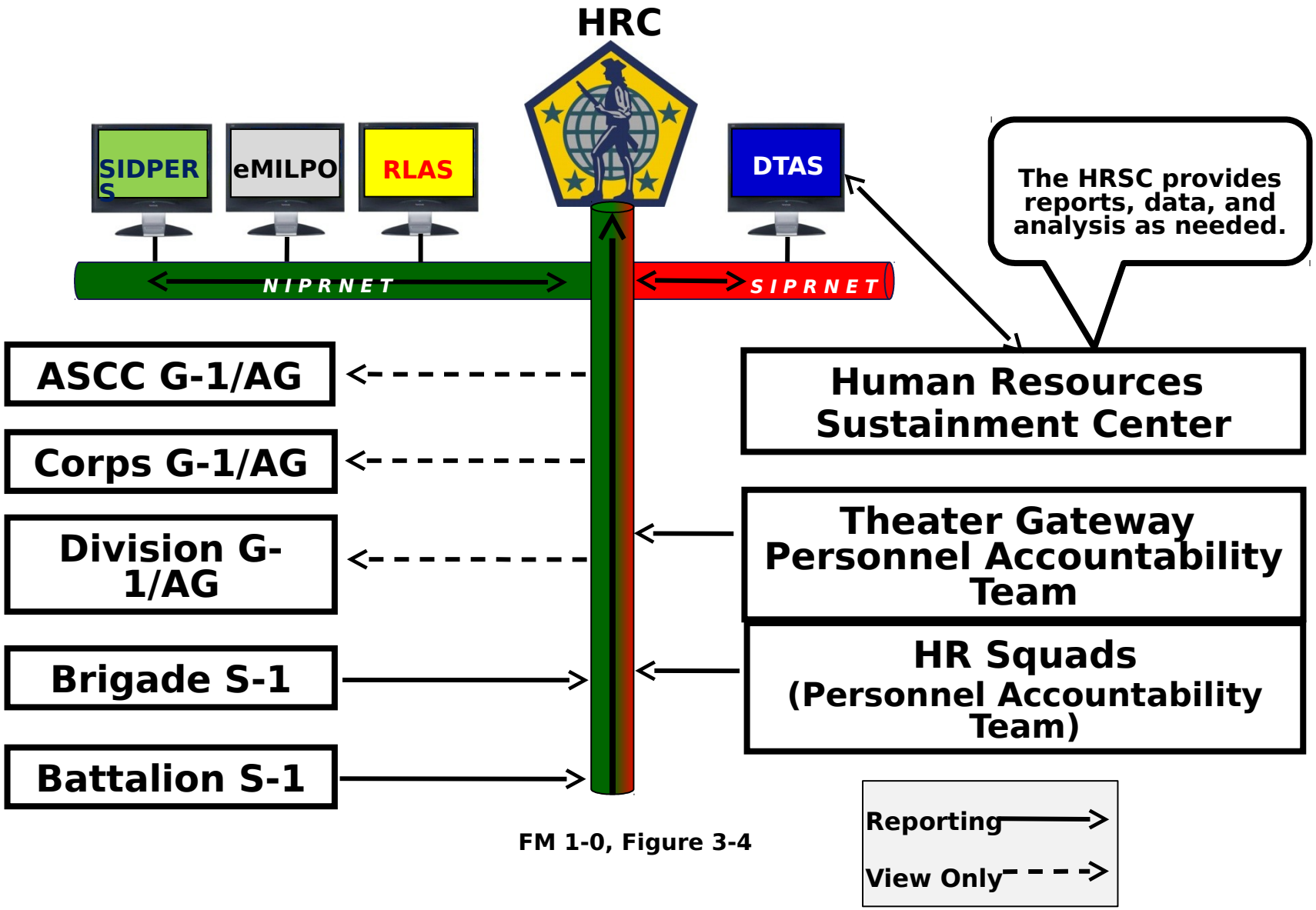
DIVISION G-1 CLERK (PA/SR)

TOOL: PERSTAT MEDIUM: email (NIPR)

- Consolidates and verifies reports

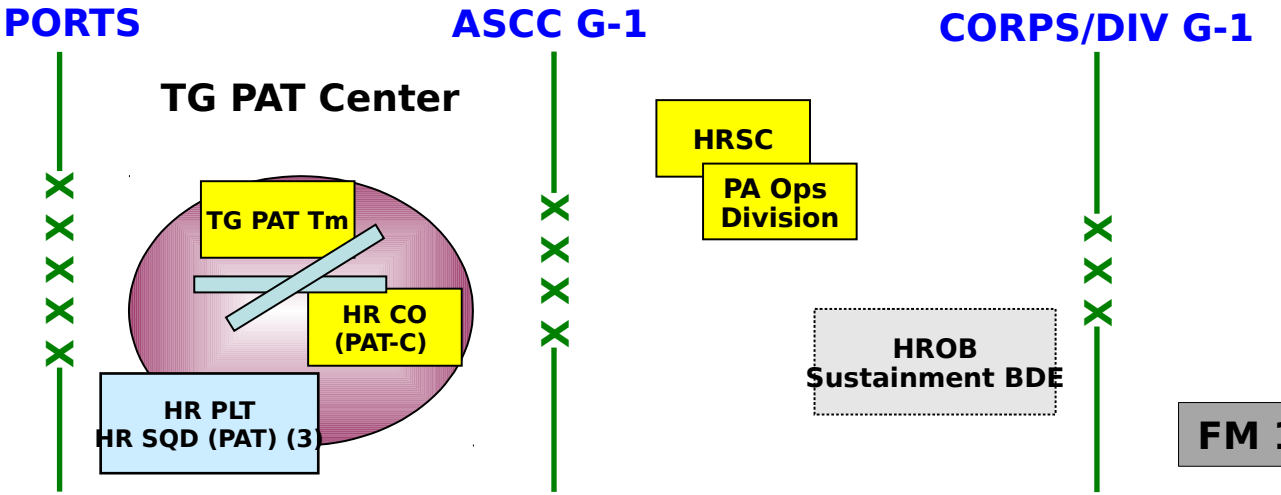
Deployed Organizations Responsibility and Flow

Personnel Accountability Process



FM 1-0, Figure 3-4

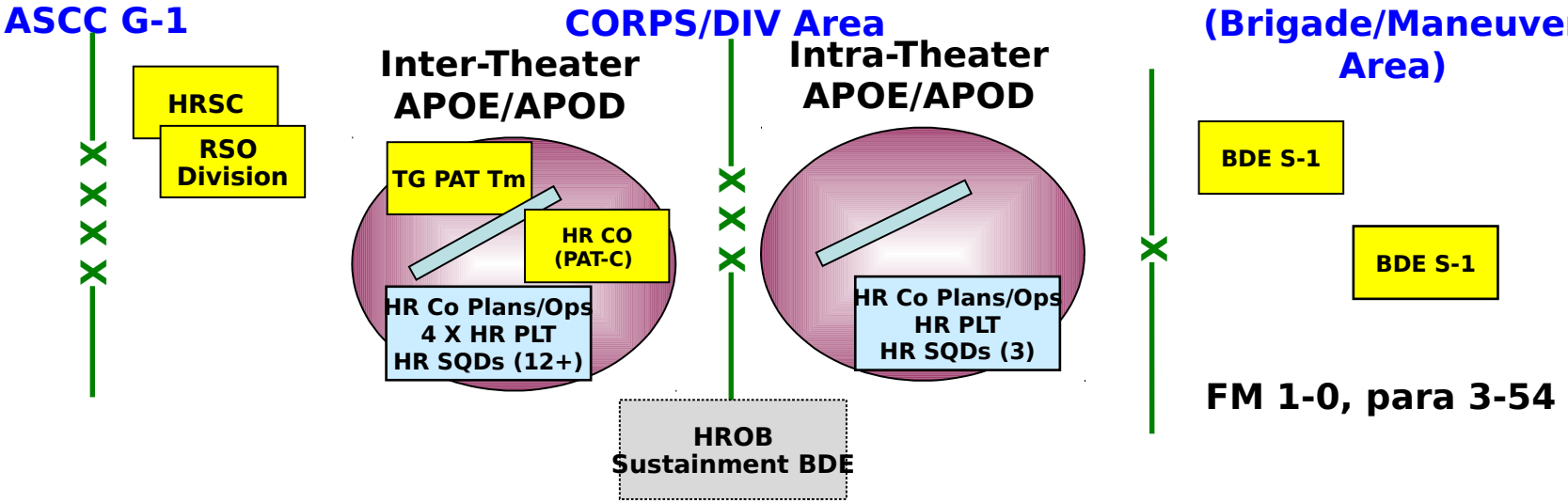
ASCC G1/AG PA
Doctrinal Responsibilities



FM 1-0, para 3-53

- **Deploy individuals as part of the early entry element to manage and monitor PA.**
- **Establish personnel reporting plans, policies, and timelines reflecting detailed reporting procedures and responsibilities.**
- **Monitor DTAS and eMILPO to obtain personnel accountability information.**
- **Establish connectivity with HRC, RC Personnel Offices, RDs (as required), appropriate Joint HQ/other Services/federal agencies, and CRC.**
- **Collect, reconcile, correlate, analyze, and present critical personnel accountability information to the ASCC commander/ personnel readiness managers.**
- **Establish and provide oversight for HR Squads (CLTs) at MTFs in the AO (executed by the COD of the HRSC).**
- **Conduct reassignments to meet operational requirements (coordinate with subordinate G-1/AG and S-1s and HRC).**
- **Direct a Personnel Asset Inventory (PAI) for any subordinate unit when the unit's strength imbalance between eMILPO/RLAS/SIDPERS and TAPDB is 2% or more or when DTAS and unit PERSTATs are out of balance IAW theater policy.**

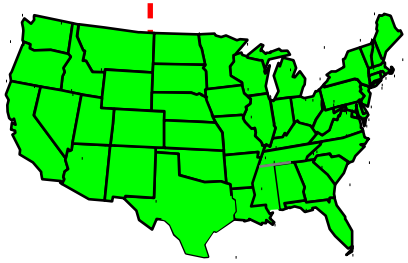
Corps/Division G1/AG PA
Doctrinal Responsibilities



- Monitor deployed personnel accountability system to ensure compliance with ASCC guidance and timelines.
- Resolve corps/division personnel accountability issues (ICW the HRSC, brigade S-1, and appropriate HROB).
- Ensure the synchronization of timely vertical flow of automated personnel information from battalions, brigades, and separate units.
- Coordinate with the HRSC to establish an automated personnel accountability system that aligns assigned and attached element UICs with supporting S-1s.
- Ensure arriving units provide copies of their manifests to the appropriate TG PAT at the port of debarkation.
- Perform those responsibilities of the ASCC G-1/AG when serving as the Army Force.
- Maintain liaison and flow of PA information from HR Squads (CLTs) at corps/division MTFs and

Brigade S-1 PA
Doctrinal Responsibilities

SUSTAINMENT OPERATIONS



Coordinate Replacement Ops, IAs with Home Station

- Home Station
- Sustaining Base
- Rear Detachment

CORPS/DIV

HROB Sustainment BDE

HROB Sustainment BDE

Intra-Theater PAT Center

HR PLT HQ
HR SQD (PAT)

MTFs

BDE/Maneuver Area

BDE S-1

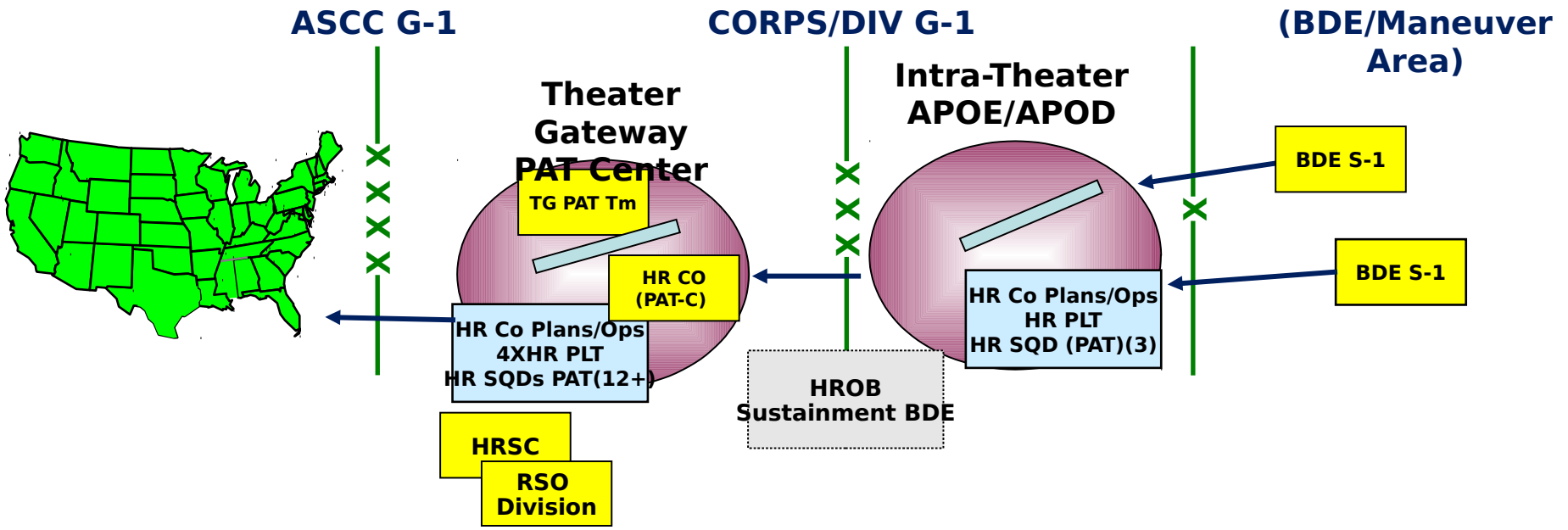
BDE S-1

FM 1-0, para 3-55

- Operate Manifesting cell at ports of embarkation & debarkation
- Maintain 100% accountability
- Ensure Rear Detachment maintains accountability of non-deployed personnel
- Process duty status change information
- Track transiting unit personnel (leave, R&R, etc.)
- Reconcile manual with automated strength information
- Manage HR database and systems access for brigade personnel
- Update automated AO DTAS, as required

Brigade S-1 PA
Doctrinal Responsibilities

REDEPLOYMENT OPERATIONS



- Cross-leveling, Manifesting and Scheduling
- Ensure DTAS accuracy
- Provide S-1 assets to support HR Squads (PAT)
- Redirect replacement and RTD flow

Battalion S-1 PA
Doctrinal Responsibilities

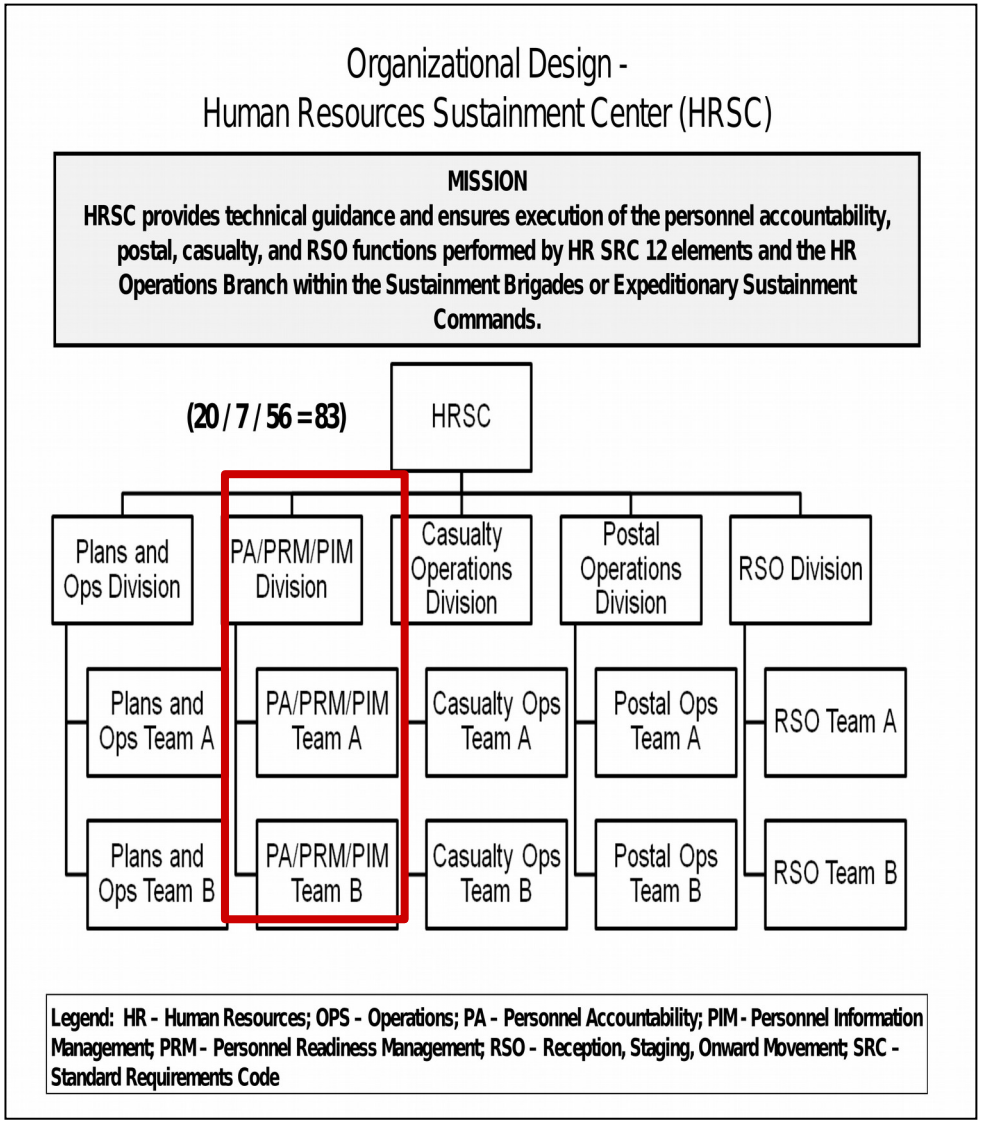
- Maintain 100% accountability
- *DTAS entry and reconciliation*
- *Track transiting unit personnel (leave, R&R, etc.)*

- Process information on replacements and RTDs
- Process duty status change information (i.e., PDY to WIA, KIA, and MIA), and update appropriate databases and HR systems.
- Coordinate with CLTs, MA, hospitals, and military police for information on casualties, patient tracking, and stragglers and update HR databases and systems as appropriate.

FM 1-0, para 3-56

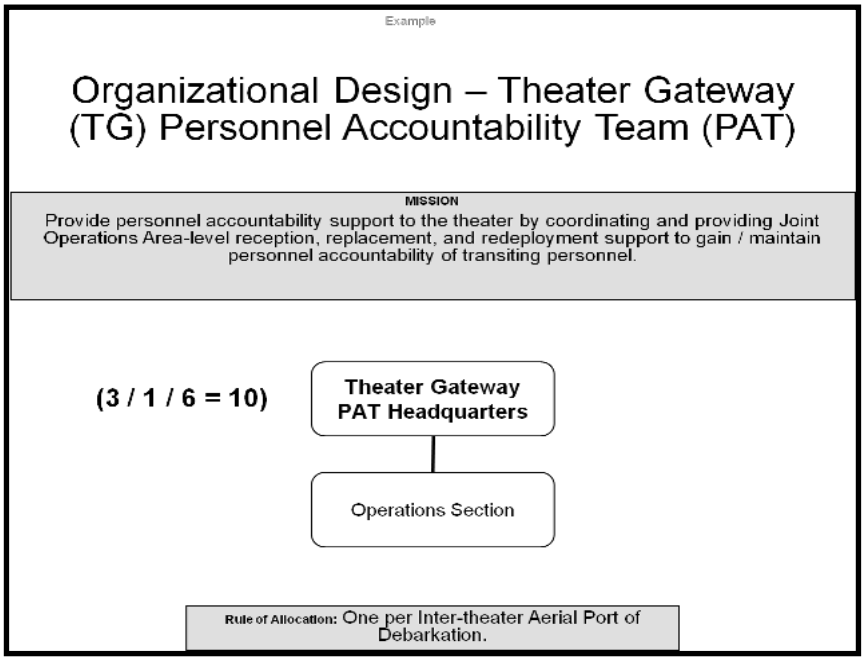
Human Resources Sustainment Center (HRSC)

- **Establishes and maintains the DTAS theater database (Theater Opening task) in accordance with the ASCC G-1/AG guidance**
- Ensures JPERSTAT accuracy and conducts data reconciliations and quality control
- Informs the ASCC G-1/AG when a theater unit's percent of strength imbalance between DTAS and the daily PERSTAT exceeds theater policy **(usually more than 2 percent)**
- Coordination with the Personnel Accountability Operations Division to ensure database mobile units are synchronized at the Personnel Processing Center (PPC) for reception operations
- Provide guidance and oversight for accountability cells at ports of embarkation and debarkation in Joint Operations Area (JOA)
- Provide training and guidance to


Organizational Design -
Human Resources Sustainment Center (HRSC)
MISSION
HRSC provides technical guidance and ensures execution of the personnel accountability, postal, casualty, and RSO functions performed by HR SRC 12 elements and the HR Operations Branch within the Sustainment Brigades or Expeditionary Sustainment Commands.
(20/7/56=83)
HRSC
Plans and Ops Division
PA/PRM/PIM Division
Casualty Operations Division
Postal Operations Division
RSO Division
Plans and Ops Team A
PA/PRM/PIM Team A
Casualty Ops Team A
Postal Ops Team A
RSO Team A
Plans and Ops Team B
PA/PRM/PIM Team B
Casualty Ops Team B
Postal Ops Team B
RSO Team B
Legend: HR - Human Resources; OPS - Operations; PA - Personnel Accountability; PIM - Personnel Information Management; PRM - Personnel Readiness Management; RSO - Reception, Staging, Onward Movement; SRC - Standard Requirements Code

Theater Gateway (TG) Personnel Accountability Team (PAT)

- Establishes initial theater Personnel Processing Center (PPC) during early entry operations
- Inputs and accounts for all personnel by date as they enter into, transit, or depart the theater
- Coordinates the execution of logistics support (billeting, transportation, etc.) of transiting personnel as necessary
- Identifies proposed theater locations for placement of other HR Squads (PATs) (ICW HRSC and the Sustainment Brigade (HROB))
- Ensures HR Squads (PATs) have


Example
Organizational Design – Theater Gateway (TG) Personnel Accountability Team (PAT)
MISSION
Provide personnel accountability support to the theater by coordinating and providing Joint Operations Area-level reception, replacement, and redeployment support to gain / maintain personnel accountability of transiting personnel.
(3 / 1 / 6 = 10)
Theater Gateway PAT Headquarters
Operations Section
Rule of Allocation: One per Inter-theater Aerial Port of Debarkation.

Human Resources Operations Branch (HROB)

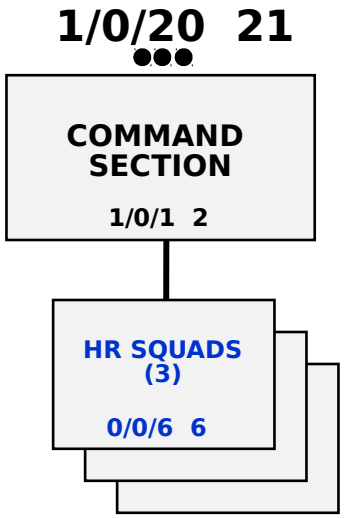
- Plans, coordinates, integrates, and synchronizes PA within the Sustainment Brigade's or ESC's Area of Operations (AO)
- Serves as integrator between the HRSC and assigned or attached HR organizations (HR Company, TG PAT) for execution of HR support
- Serves as integrator between supported units (G-1/AG and S-1) and the sustainment organizations for the execution of external HR support
- Ensures the emplacement and displacement of HR support organizations are in synchronization with the concept of support plan for PA, casualty, and postal operations
- Deploys as part of the Sustainment Brigade or ESC early entry element to assist in establishing initial theater PA operations
- Provides technical guidance and resources to HR organizations (supporting units) ensuring they have the capability to provide the required PA directed in the HR concept of support
- **Tracks Key Performance Indicators (KPI) and is the Sustainment Brigade's (commander's HR representative) element responsible for ensuring HR operations are fully integrated into overall sustainment operations**

HR Company

- Provides supporting HR platoons and HR Squads (PATs) to support the TG PAT PA mission
- Provides HR Squads (PATs) at locations designated by the HRSC, TG PAT, or HROB of the supporting Sustainment Brigade. Teams should be located at all FOBs that have a intra-theater transit population that exceeds 600 personnel per day
- Coordinates the execution of logistics support (billeting, transportation, etc.) of transiting personnel as necessary
- Coordinates personnel accountability issues with the HROB of the supporting Sustainment Brigade
- Ensures all PATs have the necessary access to HR database systems
- **Rule of Allocation: 1 per TG PAT; 1 per MMT; 1 per 3-7 HR Platoons**

HR Platoon

- Provides HR Squads to fill PAT team requirements
- Provides technical guidance, mission command, and logistical support to the HR squads
- During RSO&I, responsible for providing PA
- Rule of Allocation:
  - 2 per TG PAT
  - 1 per 1800 daily personnel flow / transiting in and out (Workload)
  - **HR Squad (Personnel Accountability Team (PAT): 1 per for personnel transiting through an intra-theater APOD when daily numbers exceed 600 daily.**



HR Squad
Personnel Accountability Team (PAT)

MISSION: Provide personnel accountability support to the theater

0/0/6 6

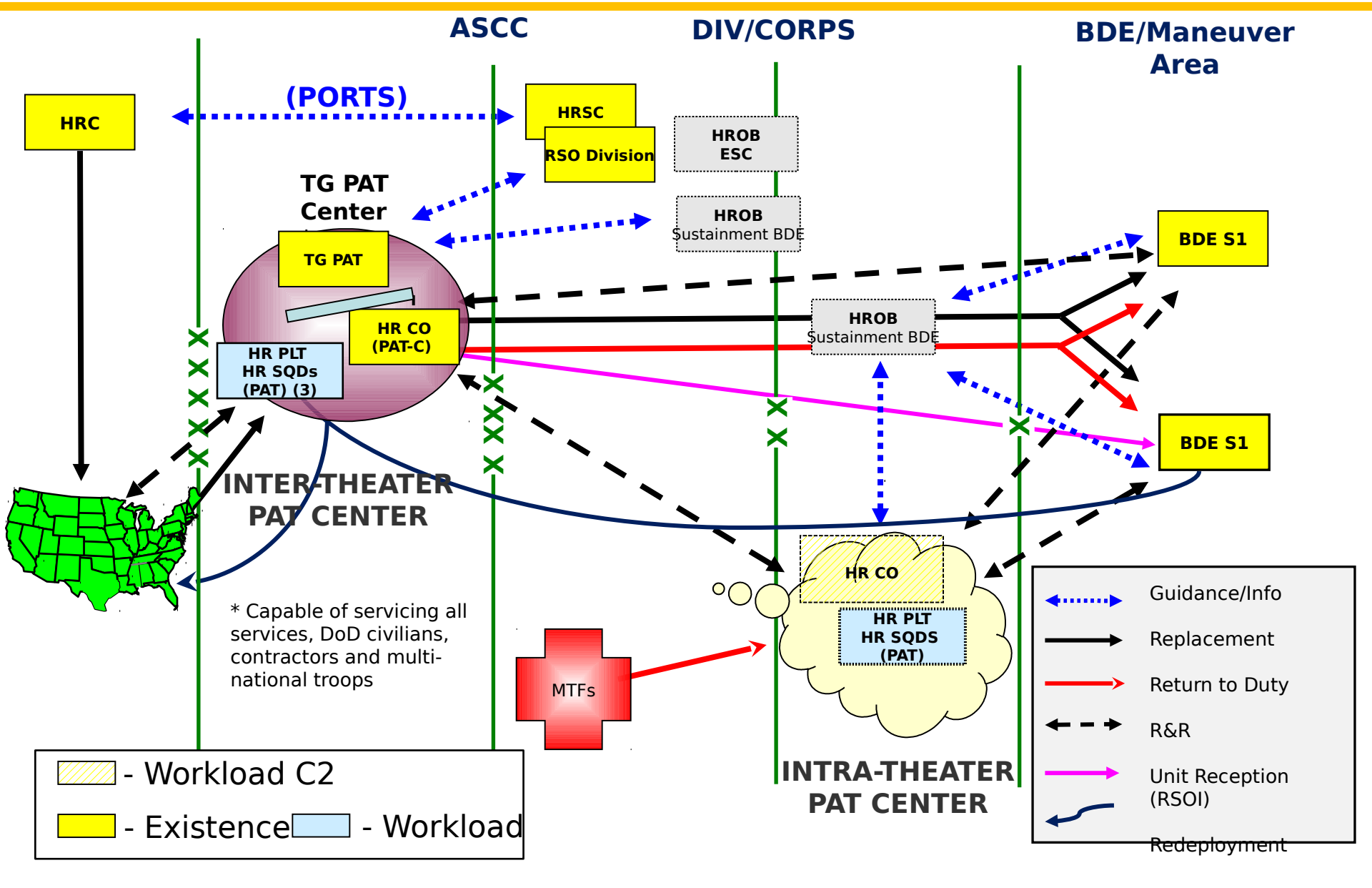
HR SQUAD (PAT)

SQD LDR 42A	E6
HR SGT 42A	E5
HR SPC 42A (2)	E4
HR SPC 42A (2)	E3

- Used by the HR Platoon to support the Theater personnel accountability mission
- PATs provide personnel accountability at APOE/APOD, SPOD/SPOE, and FOBs where the daily transit numbers exceed 600.
- Provide PA of personnel entering, transiting, or departing the specific theater location.

FM 1-0, para 2-91

PA Flow to and through Deployed Theater



Strength Reporting

- **Strength reporting (SR)** is the transformation of by-name data into a numerical end product that, when compared to unit authorized strength, drives Army readiness and personnel readiness management

- **Strength reporting** is a command and control functional responsibility performed by adjutant (S1/DCS, G–1) personnel and is designed to record:
  - The number of assigned Soldiers
  - Army civilians, Joint personnel, and any other individual categories

- These numerical strength reports reflect the combat power of a unit and are used to make and support critical tactical decisions

FM 1-0, Chapter 3

Provide Human Resources Support

Army Universal Task List (AUTL)

ART 4.2.1 Provide Human Resources Support

ART 4.2.1.1 Man the Force

- ART 4.2.1.1.1 Perform Personnel Readiness Management
- ART 4.2.1.1.2 Conduct Personnel Accounting and Strength Reporting
- ART 4.2.1.1.3 Provide Personnel Information Management
- ART 4.2.1.1.4 Conduct Reception Replacement, Return-To-Duty, Rest and Recuperation and Redeployment Operations (R5)

ART 4.2.1.2 Provide HR Services

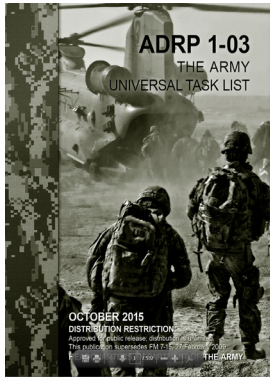
- ART 4.2.1.2.1 Conduct Casualty Operations
- ART 4.2.1.2.2 Perform Essential Personnel Services
  - ART 4.2.1.2.2.1 Provide ID Documents
  - ART 4.2.1.2.2.2 Operate Award and Recognition Programs
  - ART 4.2.1.2.2.3 Provide Promotion and Reduction Support
  - ART 4.2.1.2.2.4 Control Personnel Evaluations
  - ART 4.2.1.2.2.5 Operate Leave and Pass Program
  - ART 4.2.1.2.2.6 Conduct Line of Duty Investigations

ART 4.2.1.3 Provide Personnel Support

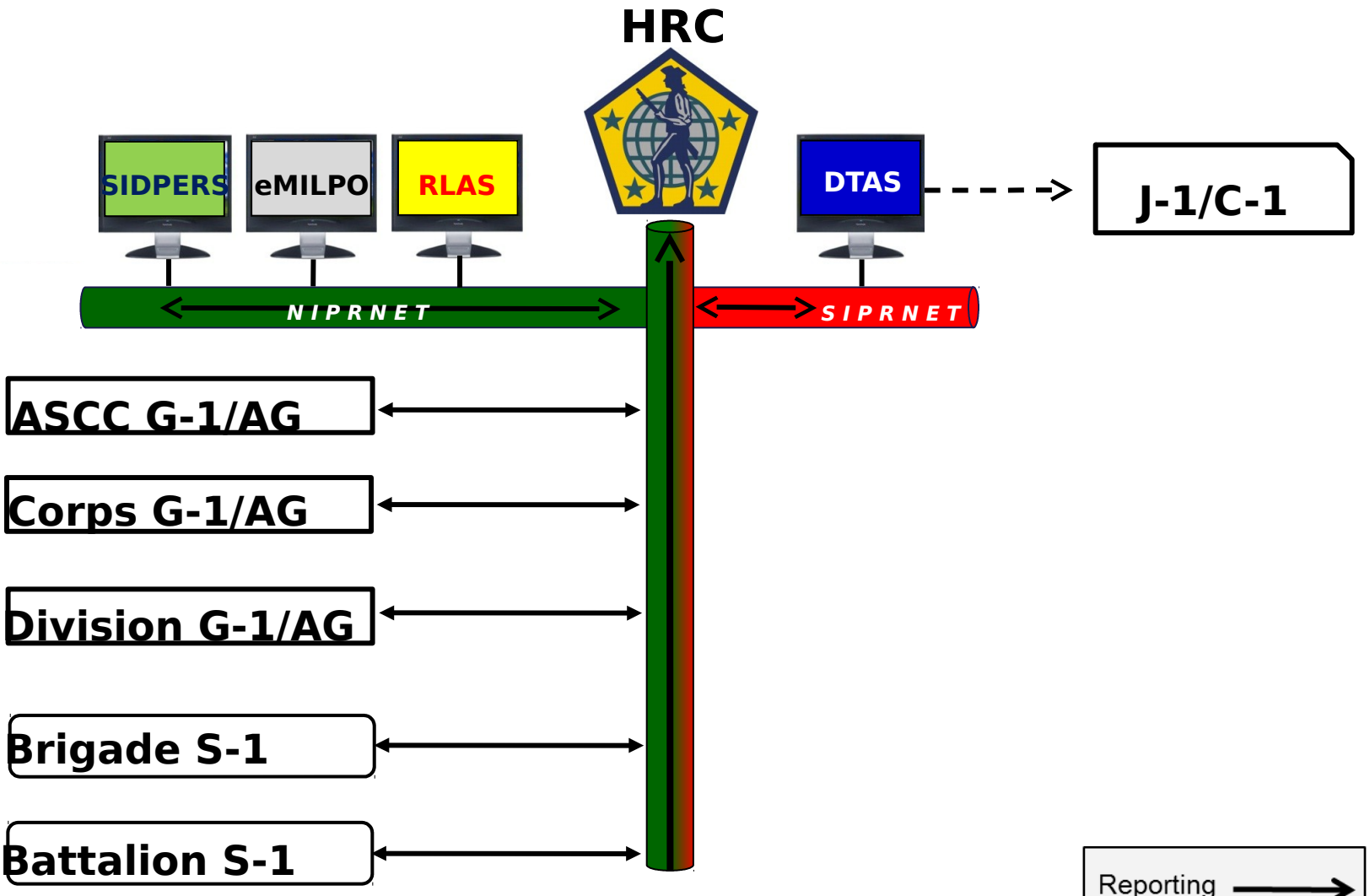
- ART 4.2.1.3.1 Conduct Human Resources Program
- ART 4.2.1.3.2 Conduct Postal Operations
- ART 4.2.1.3.3 Conduct MWR and Community Support Activities
- ART 4.2.1.3.4 Provide Band Support
- ART 4.2.1.3.5 Conduct Retention Operations

ART 4.2.1.4 Conduct HR Planning and Operations

- ART 4.2.1.4.1 Conduct HR planning and Mission Preparation
- ART 4.2.1.4.2 Operate HR Command And Control Nodes



Strength Reporting Process



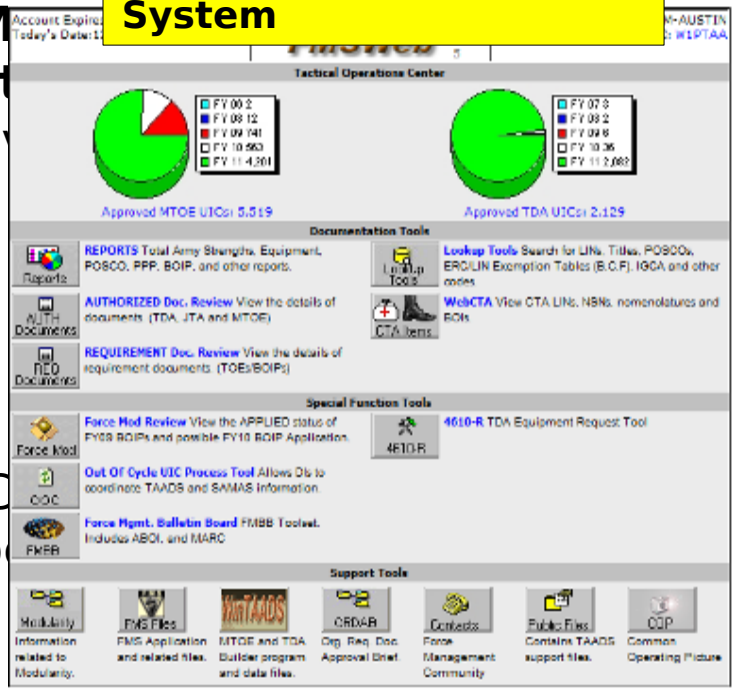
FM 1-0, Figure 3-4

Key Terminology (1 of 2)

- **Required Strength** - Unit **wartime** requiremen
  which can normally be **found on a unit's M**
  or an RC unit's mobilization/deployment
  normally the same as authorized strength gi
  recent Army leadership guidance.

- **Authorized Strength** - Unit **peacetime**
  requirements; the number against which
  personnel assignments are made and can
  normally be found on a unit's MTOE or an RC
  unit's mobilization/deployment order, may b
  directed by PMAD.

Force Management System


Tactical Operations Center
Approved MTOE UICs: 5,519
Approved TDA UICs: 2,129
Documentation Tools
REPORTS Total Army Strengths, Equipment, POSCO, PPP, BOIP, and other reports.
Lookup Tools Search for LINs, Titles, POSCOs, ERC/LIN Exemption Tables (B,C,F), IGCA and other codes
AUTHORIZED Doc. Review View the details of documents (TDA, JTA and MTOE)
WebCTA View CTA LINs, NSNs, nomenclatures and BOIs
REQUIREMENT Doc. Review View the details of requirement documents (TOEs/BOIPs)
Special Function Tools
Force Mod Review View the APPLIED status of FY08 BOIPs and possible FY10 BOIP Application
4610-R TDA Equipment Request Tool
Out Of Cycle UIC Process Tool Allows DIs to coordinate TAADS and SAMAS information
Force Mgmt. Bulletin Board FMBB Tooltext. Includes ABOL and MARC
Support Tools
Modularity
Information related to Modularity.
FMS Files
FMS Application and related files.
MTOE and TDA Builder program and data files.
ORDAB
Org. Req. Doc. Approval Brief
Contacts
Force Management Community
Public Files
Contains TAADS support files.
COP
Common Operating Picture

- **Operating Strength** - Soldiers who are **available to deploy** as compared to authorizations. This relates to available strength on the USR and does not include Soldiers who are non-deployable or not available.

FM 1-0, para 3-67

Key Terminology (2 of 2)

- **Assigned:** To place units or personnel in an organization where such an organization controls and administers the units or personnel for the primary function in a permanent nature. Unless specifically stated, this includes administrative control (ADCON) **(Parent Unit is responsible for PA and SR)**

- **Attached:** The placement of units or personnel in an organization where such placement is relatively temporary **(Gaining Unit is responsible for PA and SR)**

- **Operational Control (OPCON):** Transferable command authority for a specific mission; temporary; not normally logistically or administratively supported **(Parent Unit is responsible for PA and SR)**

- **Tactical Control (TACON):** Unit falls under a commander's command authority for a specific mission; temporary; not logistically or administratively supported. **(Parent Unit is responsible for PA and SR)**

- **Administrative Control (ADCON):** Includes personnel management, control of resources and equipment, discipline, and other matters not included in operational missions. For OPCON and TACON, parent units retain ADCON.

FM 1-0, para 3-67

ASCC G-1 Responsibilities

- **Establish personnel strength reporting plans and policies in coordination with the JTF/JFLCC/CFLCC J-1**
- **Manage and maintain ASCC personnel strength reporting information; monitor DTAS**
- **Prepare and maintain PERSTAT / JPERSTAT / PERSUM / PRR reports**
- **Direct a PAI for any subordinate unit when the unit's strength imbalance between DTAS and the daily PERSTAT exceeds theater policy**
- **Establish connectivity with HRC, RC Personnel Offices, Rear Detachments (as required), appropriate Joint HQ/other Services/federal agencies, and CRC**
- **Monitor, analyze, and validate unit strengths to determine personnel requirements/priorities**
- **Predict and validate personnel requirements based on current strength levels, projected gains, estimated losses, and the projected number of Soldiers and Army civilians RTD**
- **Recommend replacement priorities to the G-3 (if replacement shelves are created)**
- **Develop theater personnel distribution plans and manage the theater replacement system (if replacement and casualty shelves are used).**

FM 1-0, para 3-70

Corps/Division G-1 Responsibilities

- Perform ASCC personnel strength reporting responsibilities when serving as the Army Force
- Establish and enforce strength reporting requirements for subordinate units
- Notify subordinate G-1/AGs and S-1s of all pending and potential task organization changes
- Ensure reports reflect the latest task organization
- Consolidate/submit PERSTATs, PERSUMs, and PRRs, as required
- Coordinate with the HRSC, if necessary, to establish an automated personnel accountability system that aligns assigned and attached element UICs with supporting S-1s
- Ensure arriving battalions and separate units provide copies of their flight/sea manifests to the appropriate PAT at the port of debarkation
- Conduct personnel strength reporting quality control checks

FM 1-0, para 3-71

Brigade/STB S-1 Responsibilities

- Collect, summarize, analyze, update, and report personnel strength information to G-1/AG or higher HQs
- Monitor duty status change information and update the HR database of record
- Process information on replacements, RTD Soldiers, Army civilians, multinational personnel, as required
- Perform error reconciliation and correct deviations in strength between eMILPO and TAPDB and between DTAS and the manual PERSTAT
- Update DTAS daily
- Submit personnel status reports (e.g. PERSTAT and JPERSTAT) to higher HQs
- Submit PERSUMs and PRRs when required by higher HQs
- Coordinate with the RD, appropriate staff sections, and external agencies for information on casualties, patient tracking, and stragglers
- Plan and coordinate for connectivity for secure and non-secure data systems
- On order or in support of, operate a manifesting cell at APOE/APOE and enter those personnel into the theater database

FM 1-0, para 3-72

Battalion S-1 Responsibilities

- Collect, summarize, analyze, update, and report personnel strength information
- Perform error reconciliation between the manual PERSTAT and DTAS
- Process information on replacements, RTD Soldiers, Army civilians, and multinational personnel, as required
- Submit personnel status reports (i.e., PERSTAT/JPERSTAT)
- Submit PERSUMs and PRRs by unit SOPs or established procedures from higher HQs
- Coordinate with appropriate agencies for information on casualties, patient tracking, and stragglers and update the database as appropriate
- Coordinate for connectivity for secure and non-secure voice and data systems with the battalion S-6 and brigade S-1, where appropriate
- Ensure deploying members of the PR TM have been granted clearances and accesses to the appropriate HR systems

FM 1-0, para 3-73

Manual Reporting

- **Manual reports are used in the event automated systems are not available or periodically to support commander's requirements**
- **Manual reports required for OPCON / TACON units**
- **Reports flow from subordinate units, are rolled up, and then reported higher**
- **S-1s must reconcile manual reports with automated systems**
- **Examples of standard manual reports are:**
  - **Personnel Summary (PERSUM)**
  - **Personnel Requirements Report (PRR)**
  - **Joint Personnel Status Report (JPERSTAT)**
  - **Personnel Status Report (PERSTAT)**
  - **Rear Detachment and Personnel Availability Report**

Personnel Summary (PERSUM)

Displays a unit's personnel strength in aggregate numbers,

as of a given time; used to assess combat power and sets pri

FM 1-0, para 5-67

PERSONNEL SUMMARY

REPORTING UNIT: 1/234 AR BN DATE/TIME OF REPORT (as of):

MPC	PREVIOUS			GAINS		LOSSES		DYST CHANGES						CURRENT		OP STR%
	AUTH	ASG	OPSTR	REPL	ATCH	RSG	KIA	RTD	MIA	WIA	NBL	DTCTDY	OTH	ASG	OPSTR	
O	5	4	4	0	0	0	0	0	0	0	0	0	0	4	4	80.0
W	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E	57	57	56	2	0	0	4	0	0	2	0	0	0	53	52	91.2
TOTAL	62	61	60	2	0	0	4	0	0	2	0	0	0	57	56	90.3

EXAMPLE

Personnel Requirements Report (PRR)

Displays a unit's personnel replacement requirements by

grade/MOS; based on comparison of authorized vs.

AR 10, para 3-67

PERSONNEL REQUIREMENTS REPORT

DATE/TIME OF REPORT (as of:)

REPORTING UNIT: 1234 AR BN																	
	2LT/1LT			CPT			MAJ			LTC			COL			TOTAL	
	AUTH	ASG	REQ	AUTH	ASG	REQ	AUTH	ASG	REQ	AUTH	ASG	REQ	AUTH	ASG	REQ	AUTH	ASG	%FILL
12B	20	19	1	9	6	3	2	2	0	1	1	0	0	0	0	32	28	88
12C	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	100
25C	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	100
56A	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	100
61H	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	1	3	100
70B	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	100
TOTAL	24	23	1	14	11	3	2	2	0	1	1	0	0	0	0	41	41	90

EXAMPLE

JPERSTAT

Provides an assigned and available strength count, and captures gains and losses since the last

MILITARY PERSONNEL	UNIT NAME																		
COUNTRY, UNIT	START	GAIN	LOSS	END	USA	ARNG	USAR	FEMALES	AF	ANG	AFR	FEMALES	USMC	USMCR	FEMALES	NAVY	NAVY RES	FEMALES	NOTES
QATAR																			
CAMP AS SAYLIYAH																			
UNIT NAME 1	6	0	0	6	1	0	1	1	2	0	0	0	0	0	0	3	0	0	
UNIT NAME 2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNIT NAME 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CAMP AS SAYLIYAH TOTAL	8	0	0	8	3	0	1	1	2	0	0	0	0	0	0	3	0	0	
TOTAL QATAR	8	0	0	8	3	0	1	1	2	0	0	0	0	0	0	3	0	0	
KUWAIT																			
CAMP DOHA																			
UNIT NAME 1	20	0	0	20	16	0	16	6	4	0	0	0	0	0	0	0	0	0	
UNIT NAME 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CAMP DOHA TOTAL	20	0	0	20	16	0	16	6	4	0	0	0	0	0	0	0	0	0	
CAMP ARIFJAN																			
UNIT NAME 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNIT NAME 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CAMP ARIFJAN TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL KUWAIT	20	0	0	20	16	0	16	6	4	0	0	0	0	0	0	0	0	0	
AFGHANISTAN																			
BAGRAM																			
UNIT NAME 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNIT NAME 2	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	
UNIT NAME 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BAGRAM TOTAL	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	
RC EAST																			
UNIT NAME 1	16	0	0	16	9	6	2	0	5	0	0	0	1	0	0	1	0	0	
UNIT NAME 2	7	0	0	7	4	0	1	1	3	0	0	1	0	0	0	0	0	0	
UNIT NAME 3	15	0	0	15	5	0	3	0	4	4	0	0	1	1	0	5	0	0	
RC EAST TOTAL	38	0	0	38	18	6	6	1	12	4	0	1	2	1	0	6	0	0	
RC SPOUTH																			
UNIT NAME 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNIT NAME 2	4	0	2	2	1	0	0	0	0	0	0	0	0	0	0	1	0	0	
RC SOUTH TOTAL	4	0	2	2	1	0	0	0	0	0	0	0	0	0	0	1	0	0	

FM 1-0, para 3-65 & fig 3-5

Rear Detachment Report

Unit Summary

HQDA Rear Detachment Report

(Weekly Report is due 1200 EST Tuesday - Units will begin reporting weekly from LAD-180 days until redeployment is complete)

	Deployed or Deploying				Non-Deployers & Late Deployers																		Not Deploying				
eMILPO Availability Status	DEP		SIT		NAT	NAT	NAP	NAP / NAT	NAP	NAP / NAT	SPR	SPR			NAT	NAT	NAT	NAT	NAT	SPR	SIT	ARC		ARC	ARC	ARC	
eMILPO Availability Reason / DA Pam 220-XX Codes			IN; PS		AW	LD; LI; LR; LZ	LA	MP	SS	CO	PC	RT; ET			CS	FP	PA; PD	TC; DP	LS; LT	SD	TS	DL		RC	RM	AR		
OND and OEF	Deployed Unit Mission	Available (SRP Complete)	Available (Pending SRP)	Total Deployers	AWOL	Legal Processing	Lautenberg Amendment	Missing/Prisoner of War	Sole Survivor / Surviving Family Member	Conscientious Objector	PCS	Retirement / ETS	Medical Readiness Class 3A	Medical Readiness Class 3B	Soldier Under 18	Family Care Plan	Parenthood	TCS / Deployed Other Mission	Leave / TDY	Dwell Time	TSIRT / IRT	Available Late Deployer	Total Non-Deployers & Late Deployers	Rear Detachment	Redeployed at End of Unit Mission	Assigned for RESET	Total Not Deploying	Total Assigned (Deployers + Non-Deployers & Late Deployers + Not Deploying)
Deployed																											
BCT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DIV HQ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CAB	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPL TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Future Deployers																											
BCT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MP BN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUST BDE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FUTURE TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

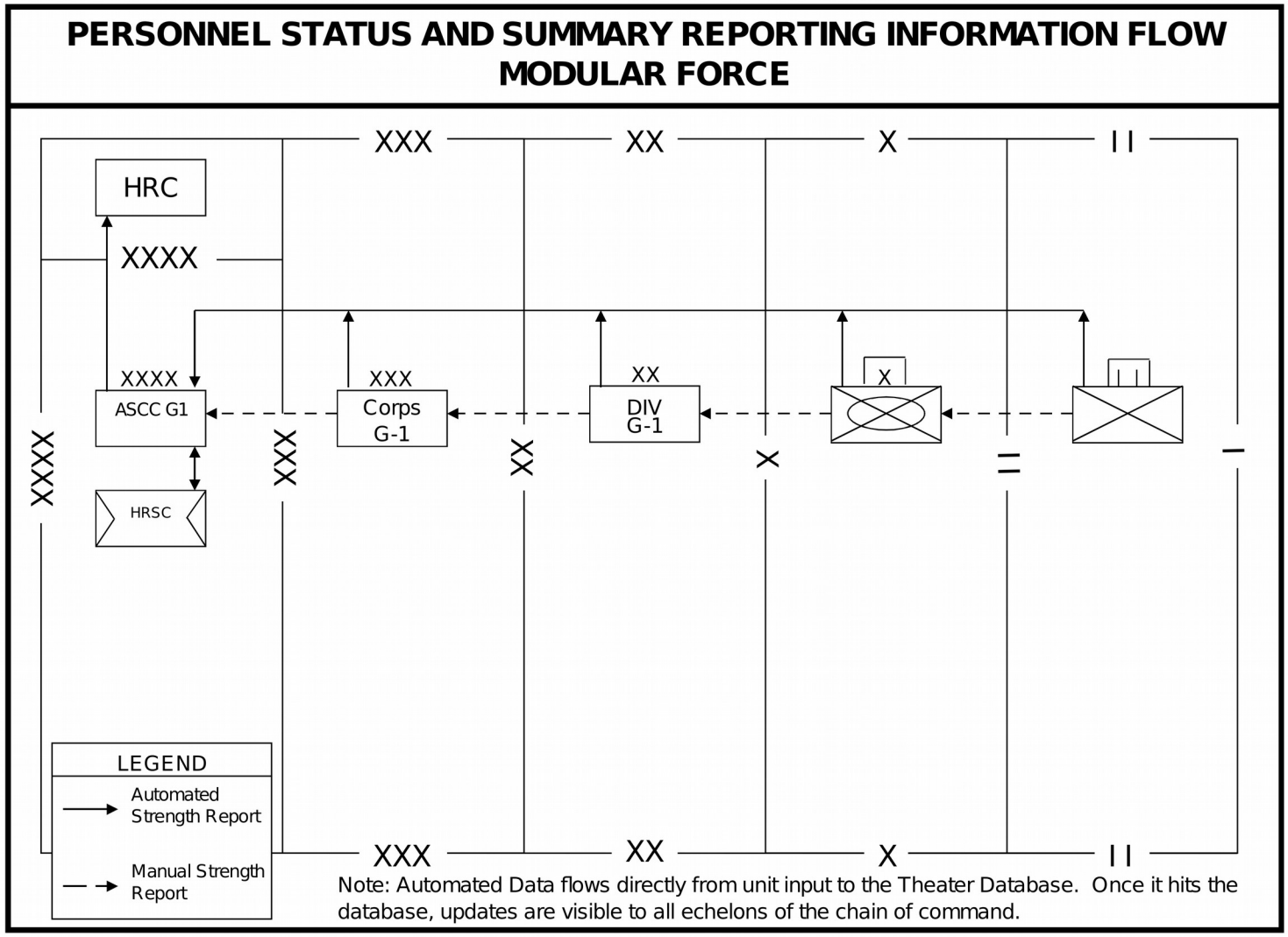
SRPs Scheduled

Unit	Date(s) of SRP	# PAX
Total Scheduled	0	0

GO Approved Dwell Waivers

Unit	Voluntary	Involuntary	Total
			0
			0
			0
			0
			0
Total Approved	0	0	0

Battlefield Flow



PA and SR
HR Enabling Systems

- **Electronic Military Personnel Office (eMILPO)**
- **SIDPERS-ARNG**
- **Regional Level Application Software (RLAS)**
- **Tactical Personnel System (TPS)**
- **Deployed Theater Accountability System (DTAS)**

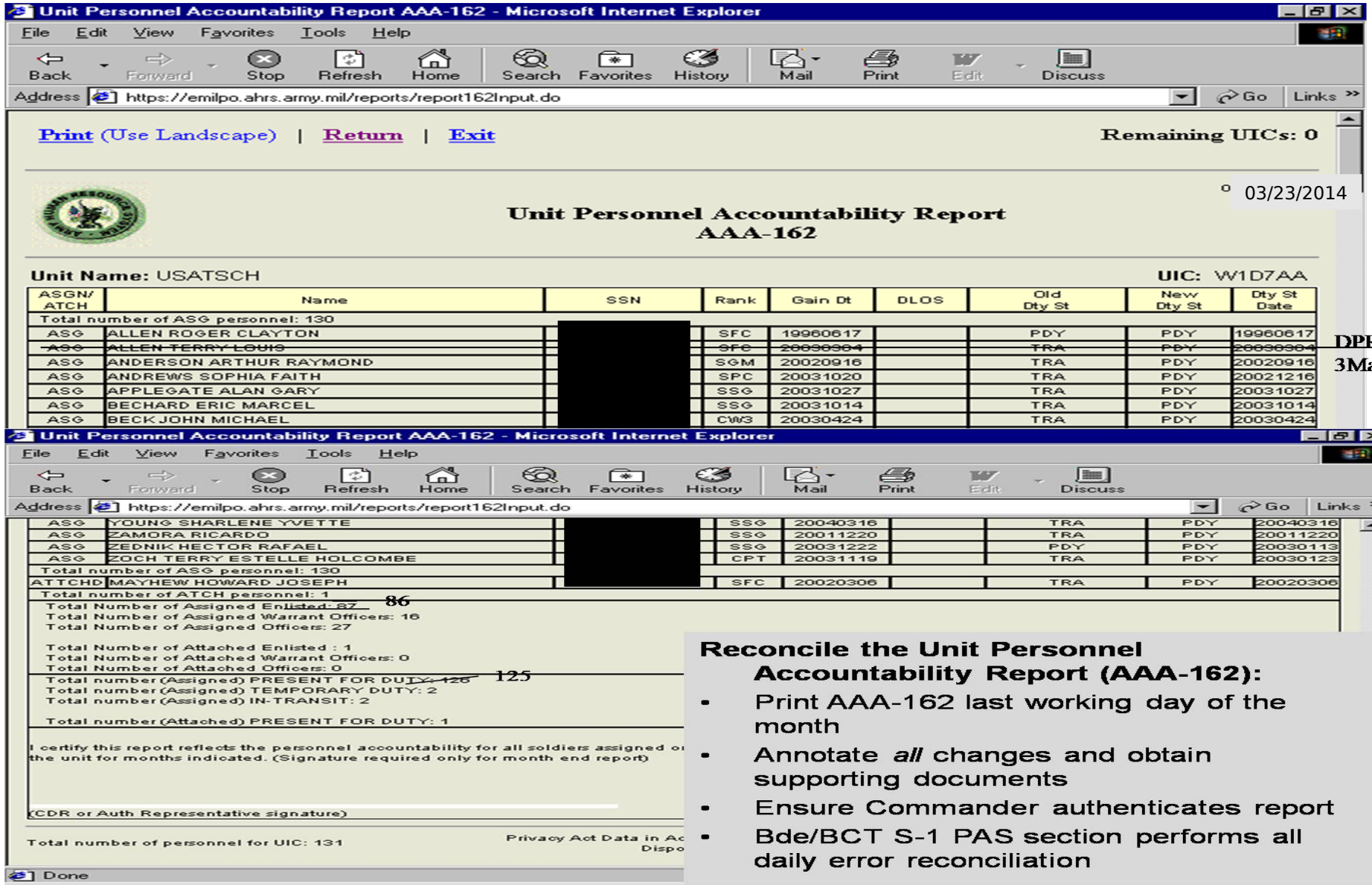
FM 1-0, para 3-110, 3-117, 3-119, 3-130, & 3-135

eMILPO

NIPR (Unclassified)

- **Real-time Soldier personnel data, strength, duty status, and medical readiness information**
- **Reports include Human Resource Authorization Report (HRAR), AAA-162, Personnel Asset Visibility Report (PAVR), and non-available deployment tracking**
- **Units Arrive, Depart, slot, and track duty status for Soldiers within the unit**
- **Provides visibility of location, status and skills of Soldiers down to company level…vital in determining unit's warfighting capability**
- **The Army's personnel accountability system of record… including mobilized USAR and ARNG**
- **Active and mobilized RC units must maintain in garrison and while**

Utilizing eMILPO for Strength Accounting (1 OF 2)



Unit Personnel Accountability Report AAA-162 - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites History Mail Print Edit Discuss

Address https://emilpo.ahrs.army.mil/reports/report162Input.do Go Links

Print (Use Landscape) | Return | Exit Remaining UICs: 0

03/23/2014

Unit Personnel Accountability Report
AAA-162

Unit Name: USATSCH **UIC:** W1D7AA

ASGN/ ATCH	Name	SSN	Rank	Gain Dt	DLOS	Old Dty St	New Dty St	Dty St Date
Total number of ASG personnel: 130								
ASG	ALLEN ROGER CLAYTON	[redacted]	SFC	19960617		PDY	PDY	19960617
~~ASG~~	~~ALLEN TERRY LOUIS~~		~~SFC~~	~~20030304~~		~~TRA~~	~~PDY~~	~~20030304~~
ASG	ANDERSON ARTHUR RAYMOND		SGM	20020916		TRA	PDY	20020916
ASG	ANDREWS SOPHIA FAITH		SPC	20031020		TRA	PDY	20021216
ASG	APPLEGATE ALAN GARY		SSG	20031027		TRA	PDY	20031027
ASG	BECHARD ERIC MARCEL		SSG	20031014		TRA	PDY	20031014
ASG	BECK JOHN MICHAEL		CW3	20030424		TRA	PDY	20030424

DPRT 3Mar

Unit Personnel Accountability Report AAA-162 - Microsoft Internet Explorer

File Edit View Favorites Tools Help

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Address https://emilpo.ahrs.army.mil/reports/report162Input.do Go Links

ASG	YOUNG SHARLENE YVETTE	[redacted]	SSG	20040316		TRA	PDY	20040316
ASG	ZAMORA RICARDO		SSG	20011220		TRA	PDY	20011220
ASG	ZEDNIK HECTOR RAFAEL		SSG	20031222		PDY	PDY	20030113
ASG	ZOCH TERRY ESTELLE HOLCOMBE		CPT	20031119		TRA	PDY	20030123
Total number of ASG personnel: 130								
ATTCHD	MAYHEW HOWARD JOSEPH		SFC	20020306		TRA	PDY	20020306
Total number of ATCH personnel: 1								

Total Number of Assigned Enlisted: ~~87~~ 86
Total Number of Assigned Warrant Officers: 16
Total Number of Assigned Officers: 27

Total Number of Attached Enlisted : 1
Total Number of Attached Warrant Officers: 0
Total Number of Attached Officers: 0

Total number (Assigned) PRESENT FOR DUTY: ~~126~~ 125
Total number (Assigned) TEMPORARY DUTY: 2
Total number (Assigned) IN-TRANSIT: 2

Total number (Attached) PRESENT FOR DUTY: 1

I certify this report reflects the personnel accountability for all soldiers assigned o
the unit for months indicated. (Signature required only for month end report)

(CDR or Auth Representative signature)

Total number of personnel for UIC: 131

Privacy Act Data in Ac
Dispo

Done

Reconcile the Unit Personnel Accountability Report (AAA-162):

- Print AAA-162 last working day of the month
- Annotate *all* changes and obtain supporting documents
- Ensure Commander authenticates report
- Bde/BCT S-1 PAS section performs all daily error reconciliation

Utilizing eMILPO for Strength Accounting (2 OF 2)

Strength Reporting Steps:

- Obtain supporting documentation
- Have Soldier sign in/out of unit on the personnel register
- Submit Transaction via eMILPO
- Annotate on or print AAA-162 and Unit Commander's Finance Report (UCFR)
- Slot Soldier via eMILPO; Annotate or print the AAA-161 (HRAR)
- File documents
- Maintain a suspense file for PCS orders
- BNs notify the PAS (Brigade S-1) of any error messages or discrepancies (AAA-165)
- Reconcile with Brigade monthly

Personnel Asset Inventory (PAI)

(1 of 3)

PERSONNEL ASSET INVENTORY For use of this form, see AR 600-8-6; the proponent agency is ODCSPER	1. DATE	*REQUIREMENT CONTROL SYMBOL* *MILPC-26*

SECTION I - COMMANDER'S EVALUATION

2. REPORTING UNIT	3. PARENT UNIT	4. COMMAND
5. PERMANENT STATION LOCATION *(City, state, APO)*		6. UNIT PROCESSING CODE *(UPC)*

ITEM *a*	PERSONNEL *b*	OFFICERS *c*	WARRANT OFFICERS *d*	ENLISTED *e*	TOTAL *f*
7. PERSONNEL STRENGTH ZERO BALANCE REPORT *(PZB)* AS OF *(Cycle/date)*	ASSIGNED				
	ATTACHED				
8. + GAINS	ASSIGNED				
	ATTACHED				
9. - LOSSES	ASSIGNED				
	ATTACHED				
10. ADJUSTED STRENGTH AS OF *(Date)*	ASSIGNED				
	ATTACHED				
11. PERSONNEL ASSET INVENTORY *(Muster Formation)*	ASSIGNED				
	ATTACHED				

12. TYPE PERSONNEL ASSET INVENTORY

☐ CHANGE OF COMMANDER ☐ UNIT INACTIVATION ☐ UNIT MOVE ☐ CHANGE IN PPA ☐ OTHER *(Specify)*

Personnel Asset Inventory (PAI)
(2 of 3)

- **Objective of the PAI is to maintain timely, error-free Personnel Accountability and to involve commanders at all levels in the strength accounting and reporting process (para 5-2)**
- **Actual PAI conducted at the lowest and most practical administrative level, consistent with the overall organization structure (normally UIC level) (para 5-7f)**
- **Pre-PAI Actions include verifying the accuracy of all Soldiers on the eMILPO AAA-162 report and submitting database system updates as required**
- **Commanders of widely dispersed units may delegate conducting the PAI to the senior Army person at the dispersed location (para 5-7g)**

AR 600-8-6, Chapter 5

Personnel Asset Inventory (PAI)
(3 of 3)

- **Unit Personnel Accountability Report (AAA-162) is the baseline document for conducting the PAI; supported by the Unit Commander's Finance Report (UCFR) (para 5-7d)**
- **Commanders will reconcile personnel data information on the AAA-162 with an actual physical muster formation of assigned and attached Soldiers (para 5-7d)**
- **All Soldiers are accounted for to include absences such as (para 5**

- Assigned-not-joined **- Hospitalization**

- Leave/Pass **- Temporary Duty**

- AWOL/Confined **- Sick in Quarters**

- Essential Duties **- Missing**

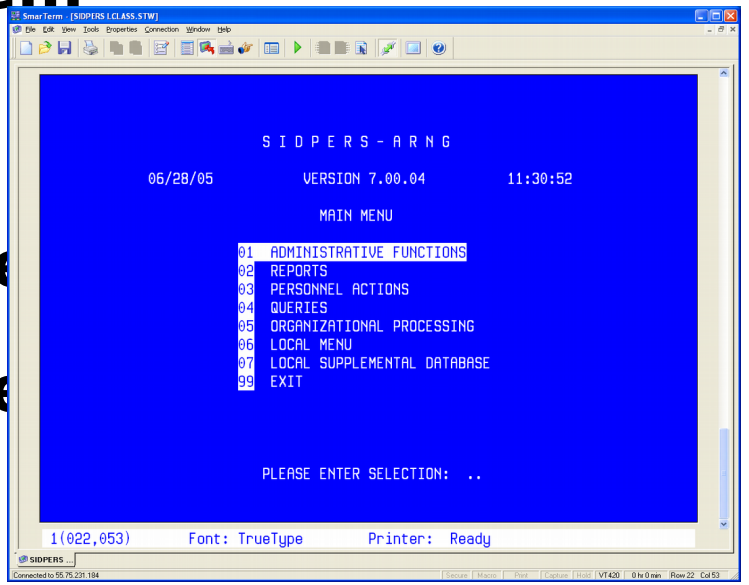
AR 600-8-6, Chapter 5

PAI must be conducted for:

- **Annual Army-wide PAI (100% accountability)**
- **Change of Command**
- **Loss of Commander**
- **A Unit Move, Inactivation, or Redesignation**
- **Deployment**
- **Movement from the Mobilization Station**
- **Command Directed**

SIDPERS-ARNG

- **Army National Guard System**
- **Database of record for personnel – each state maintains its own database**
- **Each State transmit update to NGB and NGB loads this info into TAPDB-G**

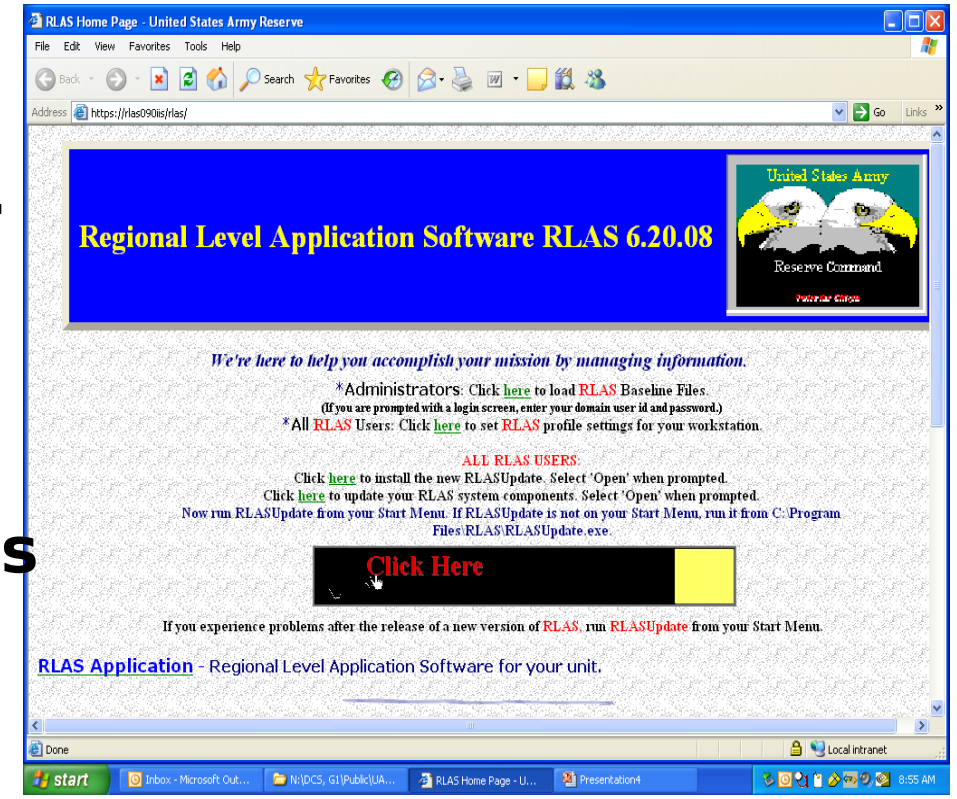


- **Produces qualification records, unit manning reports, and strength accountability reports**
- **Updates TAPDB-G**

- The Personnel Strength Zero Balance Report (AAC-27)
- Unit Manning Report (UMR) (AAC–C07)
- Deployment Manning Document (DMD)

RLAS

- **Army Reserve System**
- **Client-server Web enabled application for the management of personnel and resources**
- **Shows overall readiness posture of unit by Soldier**
- **RLAS generates TAPDB-R transactions and electronically transmits the data to HRC**


RLAS Home Page - United States Army Reserve
File Edit View Favorites Tools Help
https://rlas090iis/rlas/
Regional Level Application Software RLAS 6.20.08
United States Army
Reserve Command
We're here to help you accomplish your mission by managing information.
*Administrators: Click here to load RLAS Baseline Files.
(If you are prompted with a login screen, enter your domain user id and password.)
*All RLAS Users: Click here to set RLAS profile settings for your workstation.
ALL RLAS USERS:
Click here to install the new RLASUpdate. Select 'Open' when prompted.
Click here to update your RLAS system components. Select 'Open' when prompted.
Now run RLASUpdate from your Start Menu. If RLASUpdate is not on your Start Menu, run it from C:\Program Files\RLAS\RLASUpdate.exe.
Click Here
If you experience problems after the release of a new version of RLAS, run RLASUpdate from your Start Menu.
RLAS Application - Regional Level Application Software for your unit.
Done
Local intranet
start
8:55 AM

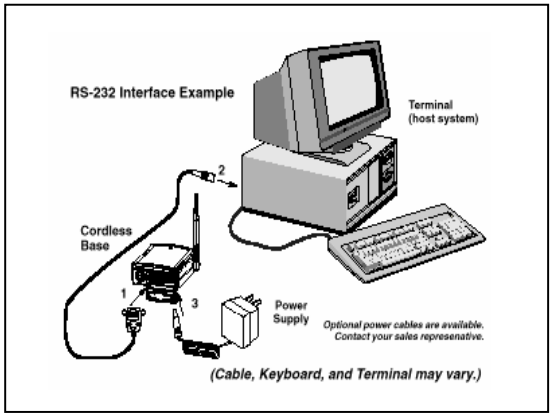
FM 1-0, para 3-130 & AR 600-8-6, para 1-20

Tactical Personnel System
(1 of 2)

- **Serves as a deployment manifesting platform for all military personnel**

  (Joint capable), DOD civilians, and

  contractors


RS-232 Interface Example
Terminal (host system)
Cordless Base
Power Supply
Optional power cables are available. Contact your sales representative.
(Cable, Keyboard, and Terminal may vary.)

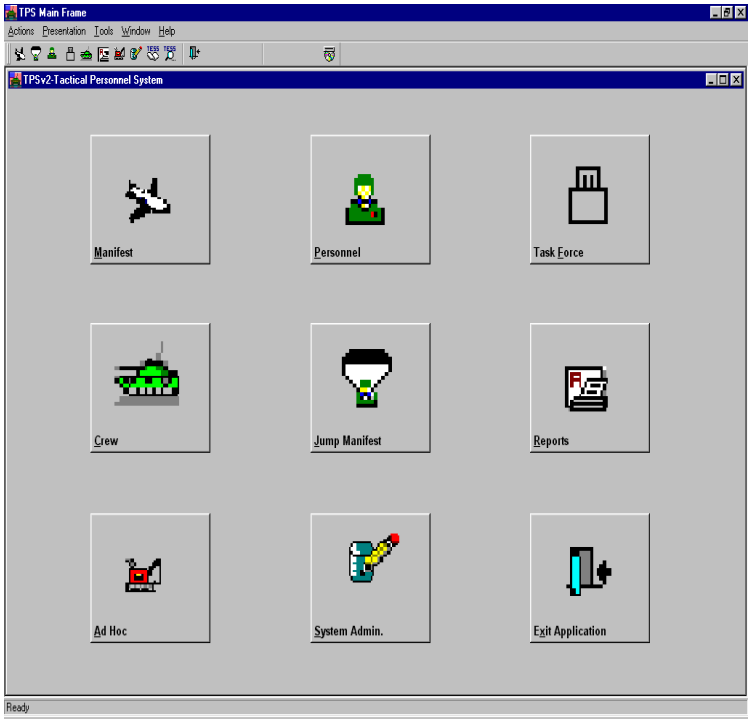
FM 1-0, para 1-11

- **Supports a commander's tactical decision-making process by creating a mobile, stand alone deployed personnel strength automated file.**

- **Can perform functions of Manifest, Jump Manifest, System**

Tactical Personnel System
(2 of 2)

NIPR (Unclassified)



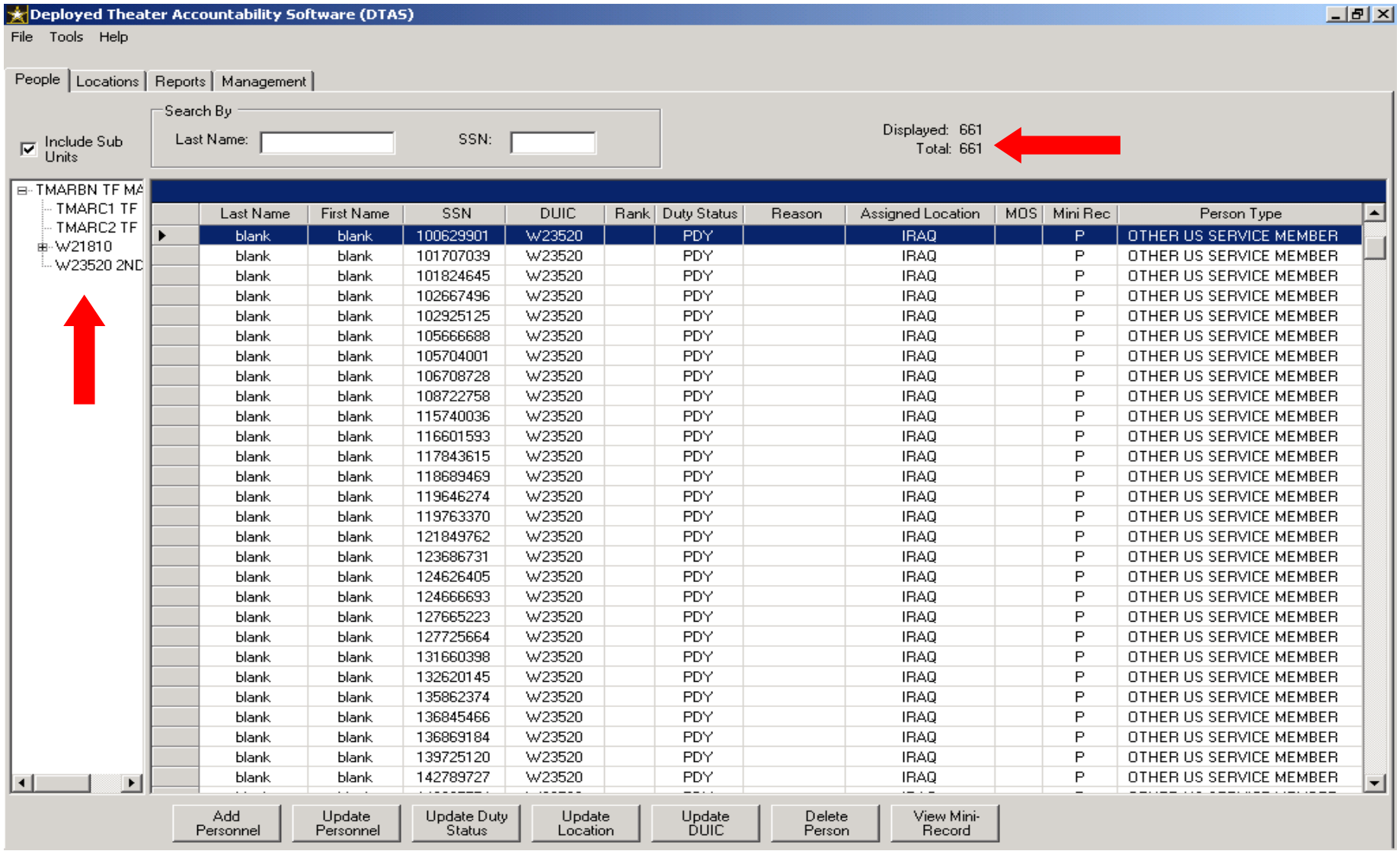
- **Utilized by all components**
- **Creates a temporary system to account for unit personnel (airborne operations, task force and crew building)**
- **Mainly used as a deployment-manifesting platform for all military personnel, civilians (DoD Federal, non-DoD Federal, Contractors), and Foreign Nationals**
- **TPS has the ability to export a Soldier manifest file as input to the DTAS allowing mass Soldier import at arrival in theater at a port of**

DTAS

SIPR (Secret)

- Database of record for accountability (boots on ground) in the deployed theater of operations **(DEPLOYED STRENGTH)**
- Establishes and maintains personnel accountability in the Joint Operations Area (JOA)
- Tracks and reports visibility at all echelons for military and civilian personnel by name (SSN and DoD ID), unit, location, duty status, and time
- Extracts data from eMILPO and Theater Medical Data store (http://www.mc4.army.mil/apps/TMDS)

Utilizing DTAS
(1 of 3)


Deployed Theater Accountability Software (DTAS)
File Tools Help
People Locations Reports Management
Search By
Include Sub Units
Last Name:
SSN:
Displayed: 661
Total: 661
TMARBN TF MA
TMARC1 TF
TMARC2 TF
W21810
W23520 2ND
Last Name First Name SSN DUIC Rank Duty Status Reason Assigned Location MOS Mini Rec Person Type
blank blank 100629901 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 101707039 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 101824645 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 102667496 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 102925125 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 105666688 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 105704001 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 106708728 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 108722758 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 115740036 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
blank blank 116601593 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
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blank blank 118689469 W23520 PDY IRAQ P OTHER US SERVICE MEMBER
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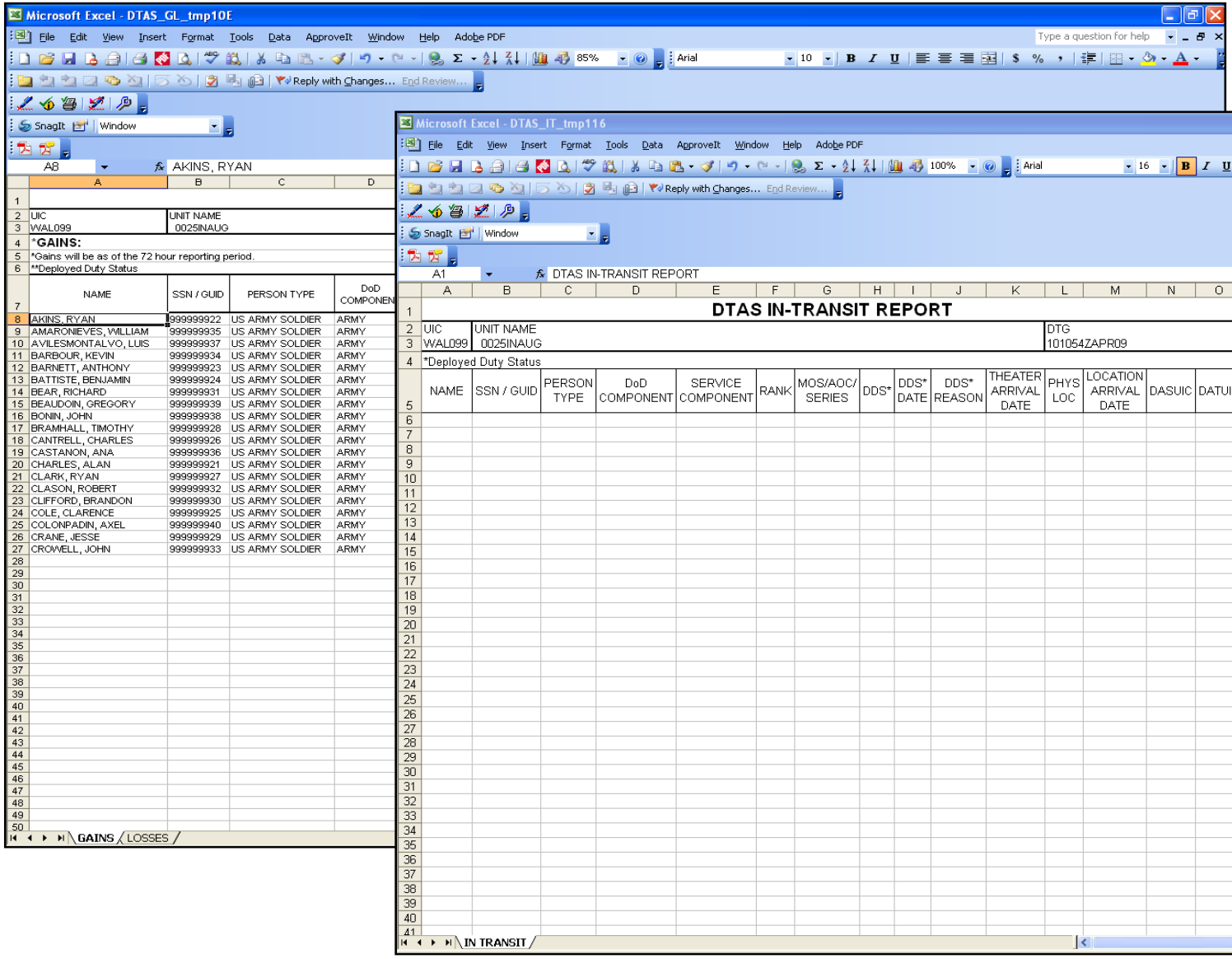
Add Personnel
Update Personnel
Update Duty Status
Update Location
Update DUIC
Delete Person
View Mini-Record

Utilizing DTAS
(2 of 3)



Microsoft Excel - DTAS_GL_tmp10E

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A8 AKINS, RYAN

	A	B	C	D
1				
2	UIC	UNIT NAME		
3	WAL099	0025INAUG		
4	*GAINS:			
5	*Gains will be as of the 72 hour reporting period.			
6	**Deployed Duty Status			
7	NAME	SSN / GUID	PERSON TYPE	DoD COMPONEN
8	AKINS, RYAN	999999922	US ARMY SOLDIER	ARMY
9	AMARONIEVES, WILLIAM	999999935	US ARMY SOLDIER	ARMY
10	AVILESMONTALVO, LUIS	999999937	US ARMY SOLDIER	ARMY
11	BARBOUR, KEVIN	999999934	US ARMY SOLDIER	ARMY
12	BARNETT, ANTHONY	999999923	US ARMY SOLDIER	ARMY
13	BATTISTE, BENJAMIN	999999924	US ARMY SOLDIER	ARMY
14	BEAR, RICHARD	999999931	US ARMY SOLDIER	ARMY
15	BEAUDOIN, GREGORY	999999939	US ARMY SOLDIER	ARMY
16	BONIN, JOHN	999999938	US ARMY SOLDIER	ARMY
17	BRAMHALL, TIMOTHY	999999928	US ARMY SOLDIER	ARMY
18	CANTRELL, CHARLES	999999926	US ARMY SOLDIER	ARMY
19	CASTANON, ANA	999999936	US ARMY SOLDIER	ARMY
20	CHARLES, ALAN	999999921	US ARMY SOLDIER	ARMY
21	CLARK, RYAN	999999927	US ARMY SOLDIER	ARMY
22	CLASON, ROBERT	999999932	US ARMY SOLDIER	ARMY
23	CLIFFORD, BRANDON	999999930	US ARMY SOLDIER	ARMY
24	COLE, CLARENCE	999999925	US ARMY SOLDIER	ARMY
25	COLONPADIN, AXEL	999999940	US ARMY SOLDIER	ARMY
26	CRANE, JESSE	999999929	US ARMY SOLDIER	ARMY
27	CROWELL, JOHN	999999933	US ARMY SOLDIER	ARMY

GAINS / LOSSES

Microsoft Excel - DTAS_IT_tmp116

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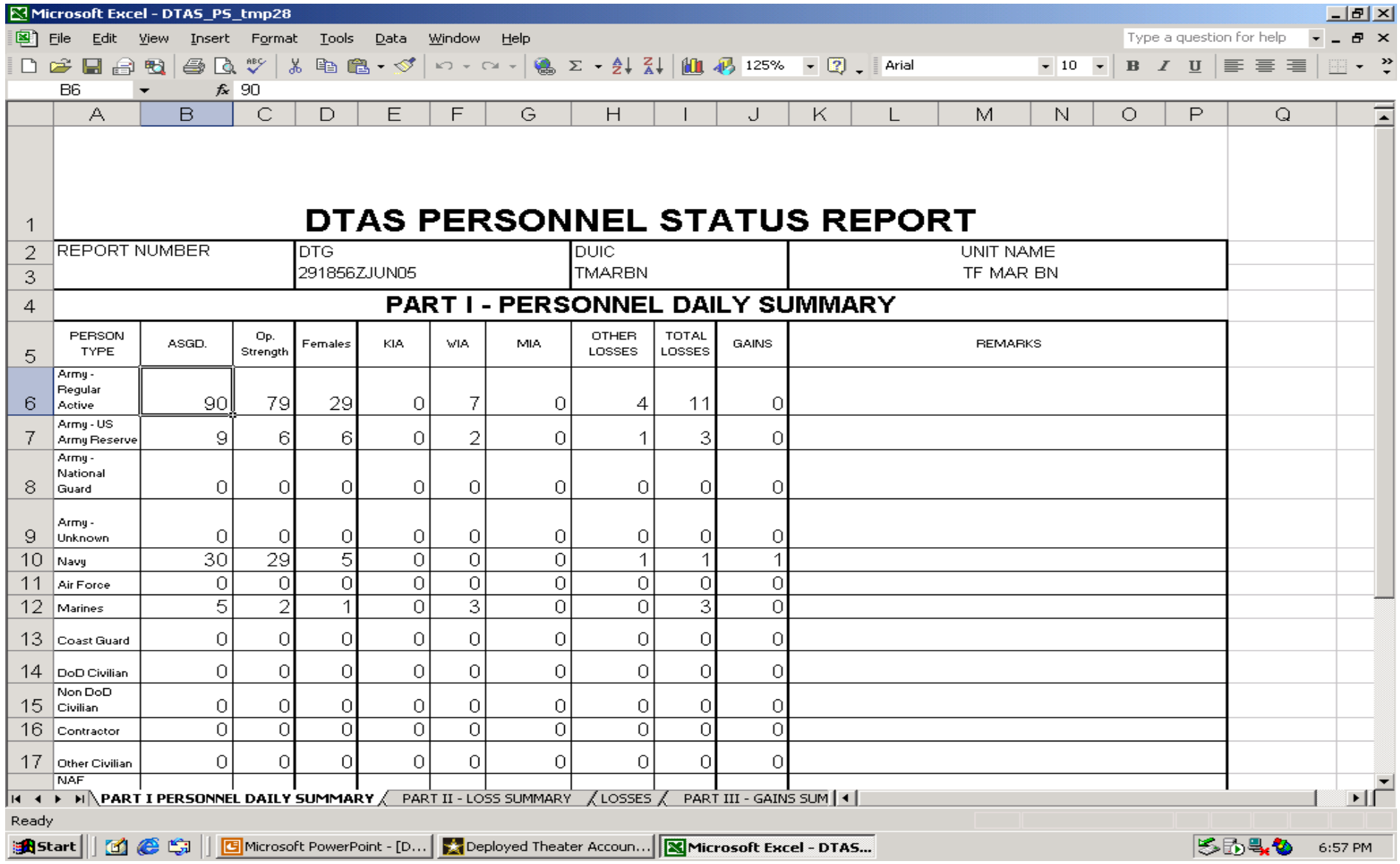
A1 DTAS IN-TRANSIT REPORT

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
1	DTAS IN-TRANSIT REPORT																			
2	UIC	UNIT NAME										DTG								
3	WAL099	0025INAUG										101054ZAPR09								
4	*Deployed Duty Status																			
5	NAME	SSN / GUID	PERSON TYPE	DoD COMPONENT	SERVICE COMPONENT	RANK	MOS/AOC/ SERIES	DDS*	DDS* DATE	DDS* REASON	THEATER ARRIVAL DATE	PHYS LOC	LOCATION ARRIVAL DATE	DASUIC	DATUIC						

IN TRANSIT

Utilizing DTAS
(3 of 3)



PERSON TYPE	ASGD.	Op. Strength	Females	KIA	WIA	MIA	OTHER LOSSES	TOTAL LOSSES	GAINS	REMARKS
Army - Regular Active	90	79	29	0	7	0	4	11	0	
Army - US Army Reserve	9	6	6	0	2	0	1	3	0	
Army - National Guard	0	0	0	0	0	0	0	0	0	
Army - Unknown	0	0	0	0	0	0	0	0	0	
Navy	30	29	5	0	0	0	1	1	1	
Air Force	0	0	0	0	0	0	0	0	0	
Marines	5	2	1	0	3	0	0	3	0	
Coast Guard	0	0	0	0	0	0	0	0	0	
DoD Civilian	0	0	0	0	0	0	0	0	0	
Non DoD Civilian	0	0	0	0	0	0	0	0	0	
Contractor	0	0	0	0	0	0	0	0	0	
Other Civilian	0	0	0	0	0	0	0	0	0	
NAF										

Summary

- **Personnel Accountability and Strength Reporting Principles**
- **Personnel Accountability and Strength Reporting Doctrinal Responsibilities**
- **Personnel Asset Inventory Responsibilities**
- **Strength Reporting Formats**
- **Personnel Accountability and Strength Reporting HR Enabling Systems**

Terminal Learning Objective

Action: Direct Deployed Personnel Accountability and Strength Reporting

Conditions: In a classroom (lecture- style instruction) environment, access to Human Resources Enabling Systems, and FM 1-0, HR Support and AR 600-8-6, Personnel Accountability and Strength Reporting and knowledge of our current Operational Environment (OE).

Standard: Score 70% or higher on the final exam that includes the following learning activities:

- Correlate Personnel Accountability and Strength Reporting doctrinal responsibilities at each echelon of command
- Identify Theater Personnel Accountability and Strength Reporting HR Enabling Systems